



Anti-Spam Policy

If you are aware of people who are sending "Spam" mail in any form, please send a copy to reportanabuse@staffingforce.com if you believe you have received an invitation to visit this web site from someone who is violating the anti-spamming rule; please send us a copy of the email you received with the subject title, "Possible Spamming Notice."

Send it to: reportanabuse@staffingforce.com .

This policy covers any advertisement, Website, email, newsgroup posting or other communication transmitted in any form, collectively referred hereafter as "communication(s)."

You may not send this program with the StaffingForce name or URL web address in any form to people you do not know, or who do not know you, including to "opt-in" lists. Violating this policy WILL result in termination of your account. We absolutely must protect the integrity of StaffingForce and our certification ratings, which prohibit spamming. StaffingForce will pursue whatever legal steps are necessary to enforce this policy.

"Spam," or "Spamming," is also known as Unsolicited Commercial Email (UCE) or Unsolicited Bulk Email (UBE). Unsolicited Commercial E-mail (UCE) is herein defined as the sending of any email message to anyone not personally known by you unless it is in specific response to a request for information from you. This definition is independent of how and by whom the email is actually sent.

Unsolicited Bulk E-mail (UBE) is herein defined as the broadcasting of large quantities of unsolicited Email or postings to news groups through any large quantity delivery system. This definition is independent of how and by whom the Email is actually sent.

Communication cannot present false information or claims.

ONLY communications to persons that you know personally may include a link to our Website.

All communications (except Web pages) must include:

- Your name (the same name you used to register at StaffingForce)
- Your valid email address (the same email address that you used to register at StaffingForce)
- The fact that you are an "Independent Team Member" after your name



Possible "UNKNOWN" Recipients:

Any communication that MAY be viewed by persons who do not fall into the above definition MUST NOT contain:

- The name StaffingForce
- Our Website address, or
- Your Referral ID.

Any communication about our program that is sent to people you do not know (or who may not know or recognize you) MUST REQUIRE THE RECIPIENT TO RESPOND TO YOU BEFORE HE OR SHE CAN OBTAIN OUR NAME AND LINK TO OUR WEBSITE.

After a complaint and an investigation, if you are found to have spammed, we will terminate your team member position. We will remove your StaffingForce web page and you will forfeit any earned commissions.

StaffingForce has the responsibility to determine what violates this policy. If you have any doubts concerning acceptable practices, then it is ESSENTIAL that you contact the corporation BEFORE you act. StaffingForce has the responsibility to determine what violates this policy. If you have any doubts concerning acceptable practices, then it is ESSENTIAL that you contact the corporation BEFORE

Obviously, the last thing we would ever want to do is to terminate one of our own team members. However, the Internet is at the heart of our business. Consequently we absolutely must protect it for the sake of our Customers, our Partners and the Company.

Our policy on spam is strict and WILL BE enforced for the benefit of all the StaffingForce Team Members and partners. There are many ways to promote the StaffingForce web page without the use of spam. Spamming will only ultimately result in all of our web sites being taken down by our Internet Service Provider.

SPECIAL CAUTIONS - Please make sure you understand the following:

1. Ignorance of the contents of this policy will not be an acceptable excuse.
2. There are NO acceptable disclaimers that can be added to an unsolicited message that will make the message acceptable. This includes but is not limited to remove instructions, remove links, legislative compliance statements, or general statements as to possible interest in a business opportunity.



3. We do NOT recommend the use of any purchased lists of email addresses. Use of any purchased list of email addresses (opt-in or otherwise) puts your membership at risk if there are any complaints due to problems with the list being out of date, poor quality, improperly gathered, etc.
4. Use of any marketing company that sends your advertisement to their list (opt-in or otherwise) puts your membership at risk if there are any complaints due to problems with the list being out of date, poor quality, improperly gathered, etc.
5. It is NOT acceptable to send someone a message about StaffingForce just because you received an unsolicited message from them.
6. It is NOT acceptable to make uninvited approaches to "Instant Messenger" members.
7. It is NOT acceptable to post any advertising messages to any news groups. Just because you see such messages posted does NOT give you permission to do the same.

This message will be emailed to all new registrants, and they will be required to reply to the message indicating that they understand and will abide by our Anti-Spam policy.

We are aggressively following up on each report of suspected Spam abuse and our ISP has reviewed our Anti-Spam policy and response.